

MINUTES
Workforce Development Board Meeting
May 29, 2019

Members Attended

Harold Mayer, Esq.	Forchelli, Curto, Deegan, LLP (Chair)
Sunita Manjrekar	Nassau County Department of Social Services
Jon Siskind	Independent Consulting
Maria Frey	ECNY Corp. / ECNY Foundation
Walter Markowitz Ed.D	Hofstra University
Nick Spinelli for Veronica Rose-Craig	ACCES-VR
Cheryl Davidson	Northwell Health
Glen Wolther	All Round Bakery Products
Jay Fund	Hunter Business School
May-Whei Lin	NYS Department of Labor
Martin Murphy, Ph.D.	LI-RAEN/NYSED-ACCES
Lawrence Forni	NYSED
Katherine Wagner	Nassau County College
John Skinner	Nassau County Government
Michele Cohen	Nassau County BOCES

Absent Members

Ryan Schlotter	Oyster Bay Brewing Co.
Mario Martinez	Port Washington CAC
William Kurz	Kurz Planning, Inc (Vice Chair)
Tom Bruno	Hicksville Youth Council
Edmund Koeppel	Nassau Community College
Barry Greenspan	NYS Empire State Development
Doug Kowalczyk	HiTempco
John Keating	PSEG
Gemma DeLeon Lopresti	Local 1102
Raj Mehta	Infosys International, Inc.
Keith Sperling	National Grid
Jill Gunzel Lemke	Albrecht, Viggiano, Zurech & Co. PC
Elvira Duncan	Urban League Mature Worker Program
John Durso	LI Federation of Labor
Nicole Grodner	Northeast Regional Council of Carpenters
Roslyn Goldmacher	LI Development Corp.

Others in Attendance

Ed Eisenstein	United Network Solutions
Holly Seirup, Ed.D	Hofstra University
Jacklyn Kuehn	Hofstra University
Frank Sammartano	Town of Oyster Bay IGA
Shital Patel	NYS Department of Labor

Dennis Palmieri
Denise Marcel
Gina Coletti

Town of Oyster Bay IGA
Nassau County BOCES
Suffolk Chamber of Commerce

Hal Mayer, Chairman of the Workforce Board, called the meeting to order at 8:15 a.m. Mr. Mayer thanked Holly Seirup, Ed.D., Dean of the School of Health Professions and Human Services. Dr. Holly spoke briefly about collaboration and engaging with the community and workforce partners. She remarked on the recent Health Fair held by the University, and the many types of healthcare programs provided, including advanced certifications that are shorter programs. Dr Holly welcomed all in attendance to the University.

Mr. Mayer thanked Dean Seirup as well as Commissioner Sammartano, and WDB Director John Sarcone. He asked for a motion to accept the minutes from the last meeting. The minutes were accepted unanimously on a motion by Maria Frey and seconded by John Skinner.

Cheryl Davidson, Northwell Health's Senior Director of Workforce Readiness presented information on Northwell's many workforce programs as well as the Workforce 2025 Initiative. She spoke about ambulatory services and community integration with hospitals and the different challenges currently being faced by Northwell. She explained the Workforce Development programs begin undertaken to ensure workforce readiness. In an effort to seek untapped pools of workers for Northwell, the Health System emphasizes diversity in hiring. There is a focus on hiring veterans, as well as individuals with disabilities. She remarked on a "Side by Side Barracks to Business" program that resulted in the hiring of hundreds of veterans. Northwell also partnered with Adelphi University BRIDGES program, offering internships. Ms. Davidson further described nursing fellowships and externships and student programs. Through the SPAR Challenge, a total of 900 students visited 74 clinical and nonclinical sites. Students worked in teams to make posters and then present information on the different professions. The presentations were conducted at the Crest Hollow. Ms. Davidson also spoke about the STEM Hub that was developed in 2011. She described the involvement of Brookhaven Labs and Northwell in spearheading the initiative, working with partners statewide and nationally. The Workforce 2025 program is being conducted through the STEM Hub. The STEM Hub also includes many forums and panels.

Thanking Ms. Davidson for her presentation, Mr. Mayer commented on diversity, how far we are from what was considered diverse in the past, and the many opportunities that are now available for all individuals. Dr. Markowitz remarked on the need for compassion and caring, which can't be taught, but must be part of the culture of individuals who enter the healthcare field. There was a general discussion on young people continuing to leave the Island, and the need for them to develop connections for employment in order to stay.

Ed Eisenstein, CEO of United Network Associates, Inc. gave a presentation on Data Stewardship, concerning those individuals who direct the use of organizational data for specific objectives. Data Stewards audit and monitor data and database structures create automated reports, lead data initiatives and analysis, building cross-team relationships, work with subject matter experts to improve data quality, and analyze data quality. Remarking that Data Stewardship is a different discipline from IT professional, Mr. Eisenstein explained that it is not standard learning in IT school. He spoke about Cybercrime, which is a trillion-dollar industry, and the need to gain control of your data.

In response to a question regarding internships, Mr. Eisenstein stated that his organization does provide internship opportunities, and remarked that internships have the effect of improving staff, since they become motivated by interns.

Mr. Mayer introduced John Sarcone, WDB Director, who thanked those individuals representing Hofstra for hosting the Board, thanked the speakers for their presentations, and commended the staff for coordinating the effort. Mr. Sarcone reported on a transfer of WIOA funds from the Adult funding stream to the Dislocated Worker funding stream, which was previously approved by emails. He noted forthcoming Requests for Proposals for a One-Stop Operator and Youth Program Employment and Training Services.

Mr. Sarcone also reported that he had attended a retreat sponsored by NYATEP (New York Association of Training and Employment Professionals.)

Ms. Manjrekar spoke regarding the internship program sponsored by United Network Associates, and the fact that the program had taken on 100 IT interns through the summer youth program. She remarked on other new initiatives for summer youth interns, including the DA's office, and the sheriff's office, stating that a total of 14 County departments will have 110 interns this summer. The program requires workshops for these youth, as well as speakers.

Katherine Wagener of Nassau Community College announced the URGENT program for youth orientations in June.

Maria Frey, ECNY CEO, announced the development of a new website careemapli.org. The site has not yet been released, but will function as a resource for students, schools, parents and companies with regard to career information.

Mr. Mayer asked if anyone had old Business – No responses followed.

Mr. Mayer asked if anyone had New Business – No responses followed.

On a motion duly made the meeting was adjourned at 9:45 am.