

Oyster Bay-North Hempstead-Glen Cove Local Workforce Development Board
Meeting Minutes
(For Board Meeting on Wednesday February 5th, 2025)
Meeting Location: 100 Terminal Dr. Plainview, NY 11803

Members Attended

William Kurz	Brian Cohen	Sunita Manjrekar	Jeffrey Johnson
Walter Markowitz	Michele Oliva	Matt Berger	Michael Fitzgerald
DoriAnne Sapienza	Barry Greenspan	Mario Martinez	Michael Spinelli
Ed Eisenstein	Michael Todisco	Veronica Rose Craig	Janelle AtkinsonMcClare
Jay Fund	Jon Siskind	Robert Pacella	Dr. Subrina Oliver
Phil Depaul	Gail Paraninfo		

Nonmembers Attended

Phil Fortuna	Shital Patel
Brian Yetman	Ina Pllumbi
Linda Scalera	
Grace Tully	

Absent Members

1. Welcome

Chairman William Kurz opened the meeting by thanking everyone for taking the time to attend the meeting. He emphasized how importance of the board coming together and expressed gratitude for everyone's commitment to the boards responsibilities.

2. Introductions

Chairman Kurz introduced new Board Member DoriAnne Sapienza from Northwell Health's Corporate HR Team. The rest of the attendees introduced themselves and briefly mentioned their company and what they do. Introductions wrapped up with Paul Trapani giving an overview of LISTnet and The Digital Ballpark and mentioned an event they are hosting on February 20th.

3. WIOA Update

WIB Director Michele Oliva gave an update on the WIOA Reauthorization. It is believed the PY2024 funding which was already allocated is safe There is still a lot of

uncertainty moving forward as the new administration is going through things for PY2025 and beyond. Offered out copies of the recent program review and asked if anyone was interested in discussing to please contact her.

4. Motion to Accept Minutes

Chairman Kurz requested a motion to accept the minutes for the previous Board meeting from September 27th 2024. All attendees in favor, the motion passed.

5. Action Item: Acceptance of Updated Subrecipient Monitoring Policy & Guide

One Stop Operator Gail Paraninfo gave an overview of the core programs and services offered which range from youth services, to career counseling and secondary training programs at different institutions. USDOL and NYDOL want to make sure these programs perform up to standards. They conduct reviews and issue “report cards” for different performance standards for the different WIOA areas. The local WDB is expected to monitor the programs and make sure we are in compliance with legislation when the different services are provided. It is required to have a monitoring policy and guide in place. We are required to also monitor all of our subrecipients and contractors to make sure they are in compliance and are providing the services and quality of care expected. There was a brief discussion about AI and future trends in education and the job market. The discussion was brought back to the different required components of the monitoring policy and guide. Chairman Kurz asked for a motion to approve the Updated Monitoring policy and guide, and the motion unanimously passed.

6. Action Item: Acceptance of Updated Youth Stipend Policy

Gail Paraninfo opened up by explaining that the stipend policy is not a mandatory component of the youth program. It is designed to be provided to our youth population to motivate young people to participate in and complete the different programs provided. Some workforce areas use it, others do not. Explained that it was decided that we would dedicate 12.5% of the youth budget to fund the updated stipend policy. It is being installed as a pilot program, if it is not successful it will be done away with. There were questions about if other areas provide this and if there were any metrics to prove how successful it is. There was a discussion about having to provide payments to lure people into using the free programs that are provided. Phil Fortuna helped explain that the children in the program are sometimes relied upon to help provide money for their family which pulls them away from these programs. If they can get some financial support while being in the programs, it might allow them to stay in and complete the programs. It is also all tied to performance. If the youth aren’t attending and performing as expected the stipend goes away. The discussion veered away from the stipend topic towards engagement and how to adjust the coursework to make it more interesting which is a separate

more involved topic. The discussion was brought back to the stipend topic and how the numbers and performance would be monitored. Chairman Kurz asked for a motion to accept the updated stipend policy, the motion was approved.

7. Presentation of Youth Services: Grace Tully, Career and Employment Options

Spoke briefly about the stipend policy that was just discussed and how it makes it more of a real work experience and is encouraging to the youth customers.

Currently supporting internship development. Hopes to attend and present at different Chamber of Commerce events. Hoping to focus on durable skills that can help them in their careers. Mentioned how they look mostly for summer internships, but the out of school youth internships can start in February. The question was asked about location, and Grace mentioned how travel is difficult for young people so they try to keep it within a few miles of where they live.

8. Old Business/New Business

A question on youth subcommittees was brought up and the idea of creating subcommittees was discussed, starting with a youth subcommittee. Sunita Manjrekar discussed Nassau County DSS summer youth and youth employment programs. The programs pay \$19/hr. The summer program is 35hrs/week, and the youth employment program is 15hrs/week. Limited to 15hrs during the school year to allow the students to continue to focus on sports, clubs etc. as well. Ed Eisenstein spoke about how he worked with her in the past and how much Sunita has improved upon how the program was run in the past. Michael Todisco spoke about how he partnered with a workforce program, and he is looking for 10 manufacturing companies to help establish apprenticeship programs. Spoke about the great benefits of the program for individuals as well as how it would benefit the businesses.

9. Motion to Adjourn

A motion to adjourn was made and unanimously approved.